

Wayne

Township Public Schools

SPECIAL MEETING MINUTES

JULY 27, 2016

The Special Meeting of the Wayne Township Board of Education was held on Wednesday, July 27, 2016 in the Large Conference Room in the Administrative Building, 50 Nellis Drive, Wayne, New Jersey 07470. Executive Session was held. The meeting was scheduled to begin at 5:00 p.m., pursuant to the terms of the Sunshine Law.

The meeting was called to order at 5:00 p.m., by Eileen Albanese, Board President.

I. Reading of Sunshine Law statement

Adequate notice of this Special Meeting, setting forth time, date and location, has been provided in accordance with the requirements of the Open Public Meetings Act on July 22, 2016 by:

Prominently posting a copy on the bulletin board in the lobby of the offices of the Board of Education, which is a public place reserved for such announcements, transmitting a copy of this notice to The Record, The Wayne Today, and the Municipal Clerk.

II. Roll Call

PRESENT: Eileen Albanese, Michael Bubba, Robert Ceberio, Catherine Kazan, Gail Okun, Donald Pavlak, Jr., and Christian Smith.

LATE ARRIVAL: Mitch Badiner (5:05 p.m.)

ABSENT: Allan Mordkoff

ALSO PRESENT: Dr. Mark Toback, Superintendent, Emidio D'Andrea, Business Administrator/Board Secretary

III. Approval to Convene into Executive Session

Approved

A motion was made to convene into Executive session at 5:03 p.m.

WHEREAS, the Wayne Township Board of Education (hereinafter referred to as the "Board") from time to time must convene into Executive Session to discuss confidential matters including but not limited to personnel issues, legal matters, student issues and labor negotiations.

WHEREAS, THE Board has on its agenda for the meeting being held on July 27, 2016 on issues relating to personnel matters which must be discussed in a confidential closed session.

NOW THEREFORE BE IT RESOLVED, the Board shall move into Executive Session to discuss the above referenced matter.

BE IT FURTHER RESOLVED, that the minutes of the executive session will provide as much information as possible without violating any applicable privilege or confidentiality so that the public can understand what was discussed and when available what the Board decision was.

BE IT FURTHER RESOLVED, that the minutes of the executive session will be released to the public in an appropriately redacted form within a reasonable period of time.

BE IT FURTHER RESOLVED, that the redacted portion of the executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

Motion: To Approve, Moved by MICHAEL BUBBA, Seconded by GAIL OKUN. Passed. 7-0-0. Board Members Voting: Ayes: ALBANESE, BUBBA, CEBERIO, KAZAN, OKUN, PAVLAK, SMITH Absent: BADINER, MORDKOFF

IV. Reconvene

The Executive Session of the Wayne Board of Education Special Meeting of July 27, 2016 was convened in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470.

The Statement of Compliance setting forth time, date and location was read in accordance with the requirements of the Open Public Meetings Act and the roll call was taken. The meeting was recessed and is now being reconvened.

The Board reconvened at 5:14 p.m. in the Conference Room of the Wayne Board of Education, 50 Nellis Drive, Wayne, NJ 07470. Mrs. Eileen Albanese, Board President, advised that the Board had been meeting in Executive Session at 50 Nellis Drive for the purpose of discussing personnel matters. Information regarding these matters will be made public if, and when appropriate.

PRESENT: Eileen Albanese, Mitch Badiner, Michael Bubba, Robert Ceberio, Cathy

Kazan, Gail Okun, Donald Pavlak, Jr., and Christian Smith.

ABSENT: Allan Mordkoff

ALSO PRESENT: Dr. Mark Toback, Superintendent, Emidio D'Andrea, School Business Administrator/Board Secretary.

FLAG SALUTE

MOMENT OF SILENCE

V. Revisions to Agenda Items

VI. Open to Public Agenda Items Only

This portion of the meeting is open to citizens for comment on agenda items only. Residents are to state their names, addresses, and subject matter. Comments may be limited to five minutes per person. Members of the public are discouraged from speaking negatively about an employee or a student. The Board bears no responsibility for comments made by the public. Comments regarding employees or students cannot be legally responded to by the Board. Other comments may be responded to tonight or at subsequent meetings under "old business."

A motion was made to open the meeting to public comment on agenda items only.

Motion: To Approve, Moved by GAIL OKUN, Seconded by MITCH BADINER. Passed. 8-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, CEBERIO, KAZAN, OKUN, PAVLAK, SMITH Absent: MORDKOFF

Seeing no one from the public, a motion was made to close the meeting to public comment.

Motion: To Approve, Moved by DONALD PAVLAK, Seconded by MITCH BADINER. Passed. 8-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, CEBERIO, KAZAN, MORDKOFF, PAVLAK, SMITH Absent: OKUN

Education:

A motion was made to approve Item E-2017-1

Approval of Professional Development Contract

RECOMMENDED ACTION:

RESOLVED, that the Board of Education, approve Wilson/Fundations Multi-Tiered Professional Learning and Teacher Support Tier I Program in Grades K and 1, as recommended at the March 17, 2016 Education Committee meeting, as per attached by reference.

Motion: To Approve, Moved by MICHAEL BUBBA, Seconded by MITCH BADINER. Passed. 8-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA,

E - 2017 - 1

Approved

CEBERIO, KAZAN, OKUN, PAVLAK, SMITH Absent: MORDKOFF

Human Resource:

A motion was made to approve Items H-2017-1 to 2017-4.

Approval of Appointment of Assistant Superintendent and Employment Contract

H - 2017 - 1

RECOMMENDED ACTION:

Approved

RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approve the employment contract between Toni Liskiewicz and the Wayne Board of Education for the Assistant Superintendent position for the school year 2016-2017, effective July 28, 2016, and as approved by the Executive County Superintendent at a pro-rated salary of \$168,115.

Approval of Summer Transportation Personnel and Hours

H - 2017 - 2

RECOMMENDED ACTION:

Approved

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve for the 2016-2017 school year, summer transportation personnel and hours, as per attached.

Approval of Paid Administrative Leave

H - 2017 - 3

RECOMMENDED ACTION:

Approved

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves for the 2016-2017 school year, that employee #1085 be placed on paid administrative leave, effective July 25, 2016.

Approval of Memorandum of Agreement with the Wayne Township Administrators Association

H - 2017 - 4

RECOMMENDED ACTION:

Approved

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves for the school years, 2016-2017, 2017-2018 and 2018-2019, the Memorandum of Agreement with Wayne Township Administrators Association, as attached by reference.

Motion: To Approve, Moved by ROBERT CEBERIO, Seconded by MICHAEL BUBBA. Passed. 8-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, CEBERIO, KAZAN, OKUN, PAVLAK, SMITH Absent: MORDKOFF

Don Pavlak abstained on Items 1 and 4.
Christian Smith Voted 'No' on Item 4.

Mrs. Eileen Albanese: I wish to congratulate Mrs. Liskiewicz.

Mrs. Liskiewicz: I want to thank the Board for this opportunity as I take on this new leadership role.

VII. Open to Public

This portion of the meeting is open to citizens for comment on any topic. Residents are to state their names, addresses and subject matter. Comments may be limited to five minutes per person. Members of the public are discouraged from speaking negatively about an employee or a student. The Board bears no responsibility for comments made by the public. Comments regarding employees or students cannot be legally responded to by the Board. Other Comments may be responded to tonight under "new business" or at subsequent meetings under "old business."

A motion was made to open the meeting to public comment on any item.

Motion: To Approve, Moved by CATHY KAZAN, Seconded by DONALD PAVLAK. Passed. 8-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, CEBERIO, KAZAN, OKUN, PAVLAK, SMITH Absent: MORDKOFF

Seeing no one from the public, a motion was made to close the meeting to public comments.

Motion: To Approve, Moved by MICHAEL BUBBA, Seconded by DONALD PAVLAK. Passed. 9-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, CEBERIO, KAZAN, MORDKOFF, OKUN, PAVLAK, SMITH

VIII. Old Business

Mrs. Okun: When we talked about the referendum and changing the wording, we have not heard about that.

Dr. Toback: We don't have any update right now.

Mrs. Kazan: Still waiting for an answer from the Board attorney on my question I've asked multiple times.

Mr. Ceberio: Can we, at the next meeting, petition the county clerk to put the candidates and the question on—not where all the other officers are—but on the second panel and on the top? The disjoint between bottom and top is in the thousands. I think it's important that finally somebody does something about the position of the ballot in the November election where you walk in, you go to put the plastic down because it magnifies the number. You're over here and you want to vote over here but it magnifies it and shifts the box you're trying to hit. It's a disgrace. Maybe NJ School Boards should get involved because it doesn't work on the bottom of the ballot.

Mrs. Albanese: Is everyone in agreement? We can ask our Board attorney to petition the county clerk for more visible positioning on the ballot. For the candidates and the question, we will include both.

Mrs. Kazan: School Boards did push for a change but not in that direction. They pushed for a change in bracketing where people can run as a slate. It piloted this year,

but it may become statewide next year.

Mr. Ceberio: Either way, I just think that the Board of Education candidates and any questions...the questions are on the second panel.

Mrs. Albanese: But they're on the bottom.

Mr. Ceberio: It's given third and fourth tier to any state question. And this year, and talking about the kindergarten language, there are three or four questions on the ballot from the state, so the kindergarten question is going to be way down. So something's gotta give here in terms of...

Mrs. Albanese: Maybe we can ask Mrs. Machado to have something ready for us for next meeting. I will ask her what appropriate way to do that.

Mr. Ceberio: Maybe we could petition other school districts to join in.

Mrs. Albanese: I will ask her what is the appropriate way to do that. We can look into that with Mrs. Machado.

IX. New Business

NONE

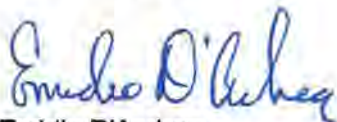
X. Executive Session

XI. Adjournment

There being no further business of the Board, a motion was made to adjourn the meeting at 5:22 p.m.

Motion: To Approve, Moved by MICHAEL BUBBA, Seconded by DONALD PAVLAK. Passed. 8-0-0. Board Members Voting: Ayes: ALBANESE, BADINER, BUBBA, CEBERIO, KAZAN, OKUN, PAVLAK, SMITH Absent: MORDKOFF

Respectfully submitted,



Eridio D'Andrea
School Business Administrator/
Board Secretary

	Driver		IN	OUT	AM TL	IN	OUT	MID TL	IN	OUT	PM TL	TOTAL	
1	TRACEY	ALLEN	VAN DRIVER	7:00	9:30	2.50			1:30	4:00	2.50	5	
2	MARGUERITE	BALL	VAN AIDE	7:45	9:15	1.50			12:15	3:30	3.75	4.75	
3	LAURA	BARRY	BUS DRIVER	7:45	9:15	1.50			1:30	3:45	2.25	3.75	
4	NORMA	BITTAR	VAN AIDE	7:45	9:15	1.5			2:00	4:15	2.25	3.75	
5	SOMYIA	BROCK	VAN DRIVER	7:15	11:15	4.00			12:00	1:30	1.50	5.5	
6	KEITH	BROOKHARDT	BUS DRIVER	ON	CALL		TRIPS	AS	NEEDED				
7	JOAN	BROTHERS	SCHOOL PARA				SUB	AS	NEEDED				
8	EBITISAM (BEE)	BROUK	VAN AIDE	7:30	9:15	1.75			12:15	3:00	2.75	4.5	
9	JAMES	BROWN	BUS DRIVER	6:30	8:45	2.25			1:30	3:15	1.75	4	
10	JULIEANNE	CALATONE	SCHOOL PARA	6:30	8:15	1.75			SUB	AS	NEEDED	1.75	
11	CATHY	CONCORD	NURSE				SUB	AS	NEEDED				
12	JACKIE	CAROLA	SCHOOL PARA	7:00	7:30	0.50			11:30	12:45	1.25	1.75	
13	JOE	DECHELLIS	BUS DRIVER	6:30	8:00	1.50			12:30	3:30	3.00	4.5	
14	PATTI	DEVIETRO	BUS DRIVER	7:30	9:30	2.00			1:30	4:00	2.50	4.5	
15	BARBARA	FAZZINGA	BUS DRIVER	7:15	9:30	2.25			11:00	1:45	2.75	5	
16	DEENA	GARCIA	BUS DRIVER	7:30	12:00	4.50						4.5	
17	KATHLEEN	GOODMAN	VAN AIDE	8:30	8:30	2.00			11:15	1:30	2.75	4.75	
18	ERIKA	GONZALEZ	VAN DRIVER	7:15	9:45	2.50			2:00	4:00	2.00	4.5	
19	OLGA	GONZALEZ	BUS DRIVER	7:30	9:30	2.00			2:00	3:45	1.75	3.75	
20	IRIS	GRAY	BUS DRIVER	7:15	9:15	2.00			12:15	2:00	1.75	3.75	
21	TIFFANY	GRAY	VAN AIDE	6:30	8:30	2.00			12:15	3:00	2.75	4.75	
22	ANGELA	GREEN	VAN DRIVER	6:15	9:00	2.75			1:30	3:30	2.00	4.75	
23	DINA	GREY	BUS DRIVER				TRIPS	AS	NEEDED				
24	CATHERINE	GROSEIBL	BUS DRIVER	7:00	8:30	1.50			12:00	1:30	1.50	3	
25	TRUDY	HAVRAN	BUS DRIVER	6:30	8:00	1.50			11:00	1:00	2.00	3.5	
26	MICHLINA	HENDRICKS	SCHOOL PARA	SUB	AS	NEEDED			11:30	1:30	2.00	2	
27	DORIAN	HODGE	VAN AIDE	7:00	9:00	2.00			12:30	2:15	1.75	3.75	
28	JAMES	INTILI	VAN DRIVER	6:15	8:45	2.50			12:15	3:15	3.00	5.5	
29	CATHY	JACKSON	VAN DRIVER	6:45	8:45	2.00			11:30	1:45	2.25	4.25	
30	NADINE	JACOBS	VAN AIDE	6:30	9:30	3.00			1:45	3:15	1.50	4.5	
31	ISAM	JALAHEJ	VAN DRIVER	7:30	9:30	2.00			2:00	4:30	2.50	4.5	
32	JANET	JOHNSON	NURSE				SUB	AS	NEEDED				
33	PATRICIA	JAMESON	BUS DRIVER						11:15	1:30	2.25	2.25	
34	NOUR	KHOGAL	VAN AIDE	7:00	9:00	2.00			12:15	1:45	1.50	3.5	
35	BILL	KIMAK	VAN DRIVER	7:15	10:00	2.75			1:15	4:00	2.75	5.5	
36	MARIE	KUNICKI	VAN DRIVER	7:15	9:15	2.00			1:30	4:00	2.50	4.5	
37	GEORGE	LOURIDAS	VAN DRIVER	6:15	9:45	3.50			1:45	3:30	1.75	5.25	
38	LISA	MAGUIRE	VAN AIDE	7:30	8:30	1.00			11:15	1:30	2.25	3.25	
39	BREANNA	MCNAUGHT	VAN AIDE	6:30	8:30	2.00			10:00	12:30	2.50	4.5	
40	FRAN	MCNAUGHT	VAN DRIVER	6:15	8:45	2.50	9:45	###	3.00	1:30	3:30	2.00	7.5
41	TOMMY	MGERACK	VAN DRIVER	7:00	12:15	5.25						5.25	
42	JOE	MIRABITO	BUS DRIVER	7:30	9:30	2.00			1:30	3:45	2.25	4.25	
43	PATRICIA	MIRRER	VAN AIDE	7:15	9:30	2.25			12:00	2:15	2.25	4.5	
44	GEORGE M.	MITCHELL	BUS DRIVER				TRIPS	AS	NEEDED				
45	MARIA	MONASTERIO	BUS DRIVER	7:30	9:45	2.25			1:30	3:45	2.25	4:50	
46	ABRAHAM	MOORE	BUS DRIVER				TRIPS	AS	NEEDED				
47	LAURA	MORALES	BUS DRIVER				TRIPS	AS	NEEDED				
48	CAROLYN	ORTIZ	VAN DRIVER	6:15	8:45	2.50			11:00	1:45	2.75	5.25	
49	JULIO	ORTIZ	VAN DRIVER	6:45	9:15	2.50			12:00	1:45	1.75	4.25	
50	JANET	OTT	NURSE/SP	7:00	8:30	1.50			12:00	1:30	1.50	3	
51	LOUIE	PETRICONE	VAN DRIVER	6:45	9:15	2.50			12:30	2:30	2.00	4.5	
52	JOSIAS	PIERRE-LOUISE	BUS DRIVER	7:15	9:15	1.75			11:30	1:15	1.75	3.5	
53	SILVIA	QUINONES	BUS DRIVER	7:15	9:15	2.00			1:30	3:45	2.25	4.25	
54	RAMOS	PEDRO	VAN DRIVER	7:15	10:15	3.00			12:30	2:30	2.00	5	

55	VERONICA	REMMERT	BUS DRIVER	7:45	11:45	4.00							
56	ROSA	ROCCO	VAN AIDE	7:15	12:00	4.75							4.75
57	NORMA	ROMAN	VAN DRIVER	7:00	9:30	2.50				12:00	2:15	2.25	4.75
58	CINDY	SALERNO	SCHOOL PARA	7:15	8:15	1.00				12:30	1:30	2.00	2
59	JASMIN	SHELL	VAN AIDE	7:30	9:45	2.25				1:30	3:45	2.25	4.5
60	BRENDA	SIMMONS	VAN DRIVER	7:15	8:45	1.50				11:15	1:30	2.25	3.25
61	MARGARET	SINGLETARY	VAN DRIVER	7:30	9:30	2.00				12:00	3:45	3.75	5.75
62	RHONDA	SMITH	VAN DRIVER	7:15	10:00	2.75				11:45	1:45	2.00	4.75
63	EILEEN	SPARROW	SCHOOL PARA				SUB	AS	NEEDED				
64	STEPHANIE	SUTCLIFFE	VAN DRIVER	7:00	10:15	3.25				11:15	1:15	2.00	5.25
65	FRAN	TORRECUSO	VAN DRIVER	7:15	10:00	2.75				1:30	4:00	2:50	5.25
67	GIUSEPPINA	TRIPICCHIO	SCHOOL PARA				SUB	AS	NEEDED				
68	PAT	VACLAVICEK	BUS DRIVER	7:30	9:45	2.25				12:15	1:45	1.50	3.75
69	LAURIE	VANPAMEL	BUS DRIVER	7:30	9:30	2.00				11:15	1:15	2.00	4
70	REGINA	VOLLMIN	BUS DRIVER		ON	CALL	TRIPS	AS	NEEDED				
71	TAWANA	WARNER	VAN DRIVER	7:15	9:30	2.25				12:00	3:15	3.25	5.5
72	DENISE	WILLIAMS	VAN DRIVER	7:00	9:45	2.75				12:00	2:30	2:50	5.25
73	SHIRLEY	WUESTER	VAN DRIVER				SUB	AS	NEEDED				